

ADVANCES IN EDUCATIONAL ADMINISTRATION
VOLUME 13

**DISCRETIONARY BEHAVIOR
AND PERFORMANCE
IN EDUCATIONAL
ORGANIZATIONS: THE
MISSING LINK IN
EDUCATIONAL LEADERSHIP
AND MANAGEMENT**

EDITED BY

IBRAHIM DUYAR

University of Arkansas at Little Rock, Arkansas, USA

ANTHONY H. NORMORE

*California State University, Dominguez Hills,
Carson, Los Angeles, California, USA*



United Kingdom – North America – Japan
India – Malaysia – China