# CORPORATE RESILIENCE

# DEVELOPMENTS IN CORPORATE GOVERNANCE AND RESPONSIBILITY

## Series Editor: David Crowther

Recent Volumes:

Volume 1:	NGOs and Social Responsibility
Volume 2:	Governance in the Business Environment
Volume 3:	Business Strategy and Sustainability
Volume 4:	Education and Corporate Social Responsibility: International Perspectives
Volume 5:	The Governance of Risk
Volume 6:	Ethics, Governance and Corporate Crime: Challenges and Consequences
Volume 7:	Corporate Social Responsibility in the Digital Age
Volume 8:	Sustainability After Rio
Volume 9:	Accountability and Social Responsibility: International Perspectives
Volume 10:	Corporate Responsibility and Stakeholding
Volume 11:	Corporate Responsibility and Corporate Governance: Concepts, Perspectives and Emerging Trends in Ibero-America
Volume 12:	Modern Organisational Governance
Volume 13:	Redefining Corporate Social Responsibility
Volume 14:	Stakeholders, Governance and Responsibility
Volume 15:	Governance and Sustainability
Volume 16:	CSR in an Age of Isolationism
Volume 17:	The Equal Pillars of Sustainability
Volume 18:	Social Entrepreneurs: Mobilisers of Social Change
Volume 19:	Socially Responsible Plastic: Is This Possible?
Volume 20:	Achieving Net Zero: Challenges and Opportunities

DEVELOPMENTS IN CORPORATE GOVERNANCE AND RESPONSIBILITY VOLUME 21

# CORPORATE RESILIENCE: RISK, SUSTAINABILITY AND FUTURE CRISES

### EDITED BY

## SHAHLA SEIFI

Social Responsibility Research Network, UK

And

## **DAVID CROWTHER**

Social Responsibility Research Network, UK



United Kingdom – North America – Japan India – Malaysia – China Emerald Publishing Limited Howard House, Wagon Lane, Bingley BD16 1WA, UK

First edition 2023

Editorial matter and selection © 2023 Shahla Seifi and David Crowther. Published under exclusive licence by Emerald Publishing Limited. Individual chapters © 2023 by Emerald Publishing Limited.

#### Reprints and permissions service

Contact: permissions@emeraldinsight.com

No part of this book may be reproduced, stored in a retrieval system, transmitted in any form or by any means electronic, mechanical, photocopying, recording or otherwise without either the prior written permission of the publisher or a licence permitting restricted copying issued in the UK by The Copyright Licensing Agency and in the USA by The Copyright Clearance Center. Any opinions expressed in the chapters are those of the authors. Whilst Emerald makes every effort to ensure the quality and accuracy of its content, Emerald makes no representation implied or otherwise, as to the chapters' suitability and application and disclaims any warranties, express or implied, to their use.

#### British Library Cataloguing in Publication Data

A catalogue record for this book is available from the British Library

ISBN: 978-1-83753-783-9 (Print) ISBN: 978-1-83753-782-2 (Online) ISBN: 978-1-83753-784-6 (Epub)

ISSN: 2043-0523 (Series)



## **CONTENTS**

### List of Contributors

### PART 1: BUILDING GLOBAL RESILIENCE

vii

<b>Resilience, Dynamism and Sustainable Development: Adaptive</b> <b>Organisational Capability Through Learning in Recurrent Crises</b> <i>Dianne Bolton, Mohshin Habib and Terry Landells</i>	3
<b>Social Aspects of Telework and Organisations During an</b> <b>Unforeseen Crisis</b> <i>Ana Maria Davila Gomez and David Crowther</i>	33
<b>Building Resilience for a Future Organisation</b> Elaine Conway and Parminder Johal	53
<b>Rethinking Sustainable Development Under Climate Change in Nigeria: A Strategic Analysis</b> <i>Lukman Raimi and Fatima Mayowa Lukman</i>	73
Socio-Cultural and Religious Drivers of Corporate Social Responsibility (CSR) in India Amit Kumar Srivastava, Shailja Dixit and AkanshaAbhi Srivastava	93
PART 2: CORPORATE RESILIENCE	
A Paradigm for Examining the Interplay of Environmental Investment, Environmental Disclosure and Firm Performance in China Ruopiao Zhang and Carlos Noronha	
Choice of Law and Jurisdiction Uncertainties in E-contract's Commercial Governance: A Recommendation for Mauritius	129

Ambareen Beebeejaun and Rajendra Parsad Gunputh

<b>What Shapes Internet Financial Reporting in Africa? Exploring</b> <b>Firm v Country Factors</b> <i>Dineshwar Ramdhony, Oren Mooneeapen and Ajmal Bakerally</i>	151
Effectiveness of the Lean Service Principle in Controlling the Civil Service Wage Bill: A Case Study of the Government of Eswatini Sabelo G. Sifundza and Md. Humayun Kabir	173
<b>Towards Sustainable Prosperity for Host Communities: Appraisal</b> <b>of the Nigerian Petroleum Industry Act 2021</b> <i>Victor Ediagbonya and Comfort Tioluwani</i>	201
Reporting on Human Rights by Large Corporates: Interplay Between Comprehensiveness and Narrative Manipulation	219

Leana Esterhuyse and Elda du Toit

## LIST OF CONTRIBUTORS

Ajmal Bakerally Ambareen Beebeejaun Dianne Bolton Elaine Conway David Crowther Shailja Dixit Elda du Toit Victor Ediagbonva Leana Esterhuyse Ana Maria Davila Gomez Raiendra Parsad Gunputh Mohshin Habib Parminder Johal Md. Humayun Kabir Terry Landells Fatima Mayowa Lukman Oren Mooneeapen Carlos Noronha Lukman Raimi Dineshwar Ramdhony Sabelo G. Sifundza AkanshaAbhi Srivastava Amit Kumar Srivastava Comfort Tioluwani Ruopiao Zhang

University of Mauritius, Mauritius University of Mauritius, Mauritius Western Sydney University, Australia Loughborough University, UK Social Responsibility Research Network, UK Amity University, India University of Pretoria, South Africa University of Brighton, UK University of South Africa, South Africa University of Quebec, Canada University of Mauritius. Mauritius Laurentian University, Canada University of Derby, UK Sol Plaatje University, South Africa Bolton Landells Consulting, Australia Universiti Brunei Darussalam, Brunei University of Mauritius, Mauritius University of Macau, China Universiti Brunei Darussalam, Brunei University of Mauritius, Mauritius Ministry of Public Service, Eswatini Institute of Hotel Management, India Invertis University, India University of Essex, UK Macau University of Science and Technology, China